

EXHIBIT A

CIVIL EMERGENCY ORDER

- I. Section One: Businesses and Other Operations May Continue or Resume Operations Subject to the Provisions of this Order
 - A. Subject to federal, state, and local laws, businesses and other operations in the City may continue or resume operations provided they comply with the provisions of this Order.
 - B. Centers for Disease Control ("CDC") social distancing requirements.
 1. All businesses shall carry out to the greatest degree possible CDC recommended social distancing and cleaning guidelines in all situations, including, but not limited to, when customers are standing in line or when individuals, including employees, are using shared indoor or outdoor spaces.
 - C. This Order shall not apply to government agencies.
 - D. Personal care services.
 1. In addition to the social distancing requirements set out in Section I.B.1., all businesses providing personal care services shall require employees to wear a mask while providing services for which physical distancing is not possible and shall require customers, to the extent possible while receiving the service, to wear a mask or other facial cover.
 2. Businesses providing personal care services shall limit the number of all persons, including but not limited to employees, vendors, and customers, in any particular business location at any one time to a maximum of:
 - 1) Twenty-five (25) percent or less of the entity's authorized fire or building code occupancy, as set by local authorities, for a retail location with square footage of less than ten thousand square feet (10,000 ft²);
 - 2) Ten (10) percent or less of the entity's authorized fire or building code occupancy, as set by local authorities, for a retail location with square footage of ten thousand square feet (10,000 ft²) or more.
 - E. All non-essential businesses as defined in this Order, except personal care services which shall comply with Section I.D.2., and any business engaged in retail sales to the public, including an Essential Business, shall limit the number of customers in any particular business or retail location at any one

time to a maximum of:

- 1) Twenty-five (25) percent or less of the entity's authorized fire or building code occupancy, as set by local authorities, for a retail location with square footage of less than ten thousand square feet (10,000 ft²);
 - 2) Ten (10) percent or less of the entity's authorized fire or building code occupancy, as set by local authorities, for a retail location with square footage of ten thousand square feet (10,000 ft²) or more.
- F. All publicly accessible locations not covered by Sections D or E shall limit the number of individuals present in any such publicly accessible location to fifty (50) percent or less of the location's authorized Fire or building code occupancy provided that the location can safely comply with the CDC recommended social distancing and cleaning guidelines intended to limit the transmission of COVID-19. These locations are encouraged to have a plan in place which communicates to staff and attendees how these requirements will be met.

II. Section Two: Definitions and Exemptions

- A. Definitions. For purposes of this Order, the following terms will have the meaning ascribed to them:
1. "Personal care services" include, but are not limited to, barbers, hairdressers, manicurists, estheticians, piercing technicians, tattoo artists, and massage therapists.
 2. "Non-essential Business" means any for-profit, non-profit, or educational entity, regardless of its corporate or entity structure, that does not qualify as an "Essential Business" as defined in this Order.
 3. "Essential Business" means any for-profit, non-profit, or educational entity, regardless of its corporate or entity structure, to the extent that a substantial element of its daily operations is included in the following activities:
 - a. Construction, including critical home and building repairs;
 - b. Healthcare and public health services and supply manufacturing and distribution, including mental health and home health services, blood and plasma donation and related activities, and pharmacies but not including gyms and fitness centers. This should be construed broadly to avoid any impacts to the delivery of healthcare;
 - c. Veterinary care and other healthcare services for animals, including boarding;

- d. Food, shelter, and social services and other necessities of life for economically disadvantaged or otherwise needy individuals, such as those residing at shelters;
- e. Mortuary services, including funeral homes, crematoriums, and cemetery workers, provided that limitations on social distancing recommended by the CDC and occupancy limitations detailed in Section F are properly adhered to;
- f. Home-based care for seniors, adults, or children;
- g. Law enforcement, emergency management, public safety, first responder, emergency dispatch, and security;
- h. Hazardous materials handling and cleanup;
- i. Agriculture and food cultivation, including farming, livestock, and fishing;
- j. Grocery stores, food banks, convenience stores and other establishments engaged in the retail sale of household consumer products (such as cleaning and personal care products), provided that farmers' markets and produce stands may provide drive-thru or carry out services only. This includes stores that sell groceries and also sell other non-grocery products, and products necessary to maintain the safety, sanitation, and essential operation of residences and persons;
- k. Restaurants may offer dining-in services, provided that the limitations on social distancing and other precautionary public health measures, including proper spacing of at least six feet (6') between tables, lack of communal seating areas to parties that are not connected, and having no more than ten (10) people at a single table, are properly adhered to. The continued use of drive-thru, pickup, or delivery options is encouraged throughout the duration of this Order.
- l. Energy, electricity, petroleum, natural and propane gas acquisition, production, generation, processing, storage, distribution, and retail distribution;
- m. Waste and wastewater maintenance and operation of infrastructure, including processing, treatment, conveyance, and distribution;
- n. Logistics and transportation of goods and people related to

Essential Business activities or Essential Activities, including taxis and private transportation providers and businesses that ship or deliver foods, goods, or services directly to residences;

- o. Vehicle repair and maintenance facilities, including vehicle parts manufacturers and suppliers; and automobile and boat dealers;
- p. Public works support, inspection, and maintenance, including workers such as plumbers, electricians, and other service providers whose services are necessary to maintain safety, sanitation, and essential operation of residences and buildings, Essential Activities, and Essential Businesses;
- q. Public infrastructure support and maintenance;
- r. Communications infrastructure support and maintenance, including storefronts that sell or repair communication devices and media services, including radio, television, and print;
- s. Information technology development, management, support, and security, including client service centers;
- t. Inspection services for construction functions of new facilities and/or maintenance of existing buildings;
- u. Hotels, motels, and bed and breakfasts, provided that the maximum number of customers allowed in any dine-in service area shall be limited to the number of persons as provided for in Section E;
- v. Critical manufacturing of materials, packaging, and products needed for medical supply chains, transportation, energy, communications, food and agriculture, chemical manufacturing, water and wastewater treatment, emergency services, and the defense industrial base;
- w. Legal and critical financial services, including banks, insurance, and property services, including supportive activities such as appraisals, title searches, and inspections;
- x. Lawn and landscaping services and grass, weed, and vegetation removal;
- y. Building supply stores;
- z. Laundromats, dry cleaners and laundry service providers;

- æa. Residential care facilities, including nursing homes and group homes;
- bb. Mailing and shipping services, including post office boxes;
- cc. Educational activities to support distance learning activities;
- dd. Childcare programs, including day camps which are primarily a childcare program provided they comply with the requirements in this subsection. Childcare programs must follow the social distancing provisions set out in Section I.B.1; must be carried out in stable groups, preferably with 10 or fewer ("stable" means that the same 10 or fewer children are in the same group each day); children must not change from one group to another; and if more than one group of children is cared for at one facility, each group must be in a separate room. Groups must not mix with each other; and childcare providers must remain solely with one group of children;
- ee. Individuals may go to and from an individual's place of worship, provided that limitations on social distancing recommended by the CDC and occupancy limitations detailed in Section F are properly adhered to;
- ff. Direct support services necessary to ensure an essential business activity will not have to cease operation; and
- gg. Firearm repair. Further, pursuant to RSMo Section 44.101, this Order shall not be construed to prohibit or restrict the lawful possession, transfer, sale, transportation, storage, display, or use of firearms or ammunition during the declared state of emergency, subject to the provisions set forth herein.

III. Section Three: Public gatherings prohibited.

- A. The public gatherings prohibited by Order No. 03-19-2020-01 are hereby amended to any planned or spontaneous event that could facilitate the spread of a communicable disease except events with 20 or fewer persons in attendance. Daily operations of a business shall not be considered a public gathering for purposes of this Order; however, notwithstanding this provision, a business providing personal care services shall have a maximum occupancy as provided in Section I.D.2 and any other Non-essential Business or any business, including an Essential Business, offering retail sales to the public shall have a maximum occupancy as provided in Section I.E.